

**MEMORANDUM OF UNDERSTANDING**  
**between the**  
**FULLERTON SCHOOL DISTRICT (FSD)**  
**and the**  
**FULLERTON ELEMENTARY TEACHERS ASSOCIATION (FETA)**

**July 1, 2022**

Beginning with the 2022-2023 school year FETA and FSD agree to the following Memorandum of Understanding (MOU).

**Lead Response to Intervention (RtI) Teacher Stipend:**

The pandemic resulted in the need for learning recovery and an increase in the number of RtI Teachers required and hired to meet this need. In order to support the RtI Teachers and ensure that student learning recovery needs are met, Lead RtI Teachers will be established.


Lead RtI Teachers will be selected from the current RtI Teachers through the following process:

- An interest survey for the Lead RtI Teacher will be sent to all current RtI Teachers.
- Every RtI Teacher who expresses interest shall be interviewed for the Lead RtI Teacher position.
- Lead RtI Teachers will be selected from this pool.


The Lead RtI Teacher will receive an annual stipend to be paid on the May 31st warrant equal to 130 hours of the teacher regular hourly rate of pay (Class 1 Step 5) and will perform the following duties:

- Additional training in coaching adult learners.
- Mentoring/Coaching teachers and other interventionists at approximately 4 sites.
- Servicing students through co-teaching and demo lessons for RtI Coaches and staff to observe.
- Leading Professional Development for Coaches and/or Teachers on new programs.
- Planning/coaching with teachers during the school day and after school.
- During the school day and after school interventions for Tier 3 students.

Nothing in this MOU is intended to be precedent setting or to be construed as a past practice.

  
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Pamela Zinnel  
FETA Negotiations Chairperson

Date

  
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Chad Hammitt, Ed.D.  
Fullerton School District  
Associate Superintendent Human Resources

Date